

## Back to Basics

Welcome to **Back to Basics** powered by the Kellogg School Center for Nonprofit Management. By providing you this weekly resource, we hope you are reminded of evidence-based leadership strategies as you pivot your thinking towards the future.



AIM

This week, we are thrilled to share with you a new pre-recorded webinar featuring Professor Leigh Thompson, [The \(New\) Art of Virtual Collaboration](#).



ACCESS

Click [HERE](#) to access this Kellogg Executive Education webinar.



APPLY

During this webinar, Professor Thompson offers six hacks to enhancing virtual collaboration and poses follow up questions for consideration. These strategies are applicable as we continue to navigate the virtual workplace and find new and engaging methods of communication. Consider exploring these questions with your team.

1. **“Watch your Hyde”** – Acknowledging the behavioral impact of virtual engagement, how can you manage impulsive behavior and lack of restraint?
2. **Virtual Handshake & “Structured Fun”** – How can you make virtual meetings fun?
3. **Managing Personality & Participation** – How do you ensure all diverse voices are heard in a virtual setting, especially without the benefit of having pre-established relationships?
4. **Proactive Conflict Management** – How do you create space for healthy task-based conflict?
5. **Positive Constraints** – What is your favorite virtual team norm?
6. **P-Charisma vs. E-Charisma** - How do you bring your best self to virtual meetings?

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We are grateful to [Professor Leigh Thompson](#) and the valuable guidance she has provided as we navigate these uncharted circumstances.

Kind Regards,

Your Team at the Kellogg Center for Nonprofit Management

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