Back to Basics

Welcome to **Back to Basics** powered by the Kellogg School Center for Nonprofit Management. By providing you this weekly resource, we hope you are reminded of evidence-based leadership strategies as you pivot your thinking towards the future.

AIM

This week, we are thrilled to share with you a recently released article featuring Professor Robert Hughes, **Battle Rhythm: A Blueprint for Leadership in Times of Crisis**.

ACCESS

Click **HERE** to access this Kellogg Executive Education article.

APPLY

Professor Robert Hughes describes a **battle rhythm** as the cadence or pace your leadership team sets for making decisions and sharing information. As your organization moves forward, consider the following questions to build your battle rhythm with intent and purpose.

- How does your leadership team share and manage knowledge? How are decisions made?
- How does your leadership team assess situations and plan for the future?
- How does your leadership team establish meetings for a specific purpose?
- How is your leadership team coordinating and working with staff outside of meeting times?How do you create space for healthy task-based conflict?
- What is your leadership team's process for ensuring the right attendees are included?

Does your battle rhythm mirror the current needs of your circumstances?

We are grateful to **Professor Robert Hughes** for sharing his unique experience and perspective.

Kind Regards,

Your Team at the Kellogg Center for Nonprofit Management

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