Creativity and Innovation in Organizational Teams- Chapters

Part I: Cognitive Processes of Creative Thinking

Chapter 1 Empirical Studies of Creative Cognition in Idea Generation

Steven M. Smith, David R. Gerkens, Jami J. Shah, and Noe Vargas-Hernandez

Chapter 2 Opening the Black Box of Creativity: Causal Effects in Creative Solution

Generation

Eric L. Santanen

Chapter 3 Structuring Creativity: Creative Templates in Negotiation

Jacob Goldenberg, Dina Nir, and Eyal Maoz

Part II: Team and Group Dynamics of Brainstorming

Chapter 4 Group Brainstorming and Teamwork: Some Rules for the Road to

Innovation

Paul B. Paulus, Toshihiko Nakui, and Vicky L. Putman

Chapter 5 Membership Change in Groups: Implications for Group Creativity

Hoon-Seok Choi and Leigh L. Thompson

Chapter 6 Explaining Psychological Safety in Innovation Teams: Organizational

Culture, Team Dynamics, or Personality?

Amy C. Edmondson and Josephine P. Mogelof

Chapter 7 Creativity and Innovation Implementation in Work Groups: The

Paradoxical Role of Demands

Michael A. West, Claudia A. Sacramento, and Doris Fay

Chapter 8 Four Principles of Group Creativity

Bernard A. Nijstad, Eric F. Rietzschel, and Wolfgang Stroebe

Part III: Organizational Influences of Creativity and Innovation

Chapter 9 Begging, Borrowing, and Building on Ideas from the Outside to Create

Pulsed Innovation inside Teams

Deborah Ancona and Henrik Bresman

Chapter 10 Bridging Old Worlds and Building New Ones: Towards a Microsociology

of Creativity

Andrew B. Hargadon

Chapter 11 Creative Associations and Entrepreneurial Opportunities

Cameron M. Ford