

# Module 9: Dynamic Principal-Agent Problems

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## ○ Effects of dynamics:

### 1. Consumption smoothing

- Bad shocks can be smoothed over time.
- Agent becomes more risk-accepting, increasing surplus.

### 2. Statistical inference

- Repeated observations provide better information, increasing surplus.

### 3. Agents' action set increases

- An agent can offset bad performance in one period by working harder in the next.

### 4. Renegotiation

- Principal and agent may have an incentive to change their contract as time evolves.

### 5. Formal contracts become less important

- Can use relational contracts to provide incentives (moral hazard).
- Use reputational concerns (implicit incentives) to motivate (adverse selection).

## **Examples of dynamic models:**

### 1. One action, many outputs.

- Time  $t \in \{1, \dots, T\}$
- Agent takes action  $a$  at  $t = 0$ .
- Output  $q_t = a + \epsilon$ , where  $\epsilon \sim N(0, \sigma^2)$ .
  - Then  $q_T \sim N(na, n\sigma^2)$

- Optimal contract will punish heavily at the left tail:  $w(q) = \begin{cases} w^* & \text{if } q_T \geq \underline{q} \\ -K & \text{otherwise.} \end{cases}$

- Achieves first best asymptotically (Mirrlees, 1975)

## 2. Many actions, one output.

- Agent chooses  $a_t$  at time  $t \in \{1, \dots, T\}$ .
- Output  $q_T$  is obtained at  $t = T$ .
- Just like the static problem where action is  $a = \sum_{i=1}^T a_t$  at cost  $\sum_{i=1}^T c(a_t)$ .

## 3. Many actions, many outputs.

- Agents chooses  $a_t$  at time  $t \in \{1, \dots, T\}$ .
- Output  $q_t = a_t + \epsilon$  in each period  $t$ .
- In period  $t$ , agents receives wage  $w_t$  that is a function of  $\{q_1, \dots, q_{t-1}\}$ .

# A Two-period Principal-Agent Model

## Rogerson (Econometrica, 1985)

- Time  $t \in \{1, 2\}$
- Effort  $a_t \in A \subseteq \mathbb{R}$  at cost  $c(a_t)$
- Output  $q_t \sim f(q | a_t)$
- Agent's utility =  $\sum_t [u(w_t) - c(a_t)]$ 
  - *i.e.*, preferences are time-separable.
  - Reservation utility  $\bar{u}$  in each period.
- Contract:  $w_1(q_1), w_2(q_1, q_2)$
- Principal's profit =  $\sum_t (q_t - w_t) = [q_1 - w_1(q_1)] + [q_2 - w_2(q_1, q_2)]$
- Links between periods:
  1. No technological link or changes in preferences of the agent.
  2. Principal can use  $w_2$  to reward  $a_1$ .

- Agent has no access to credit markets (*i.e.*, cannot borrow or save).
- Action at  $t = 2$  will depend on  $q_1$ ; *i.e.*,  $a_2(q_1)$ .
- Principal's maximization problem:

$$\begin{aligned} \max_{w_1, w_2, a_1, a_2} \quad & \mathbb{E}[q_1 - w_1(q_1) + q_2 - w_2(q_1, q_2) \mid \mathbf{a}] \\ \text{s.t.} \quad & \{a_1, a_2\} \in \arg \max_{\tilde{a}_1, \tilde{a}_2} \mathbb{E}[u(w_1(q_1)) - c(\tilde{a}_1) + u(w_2(q_1, q_2)) - c(\tilde{a}_2(q_1)) \mid \tilde{a}_1, \tilde{a}_2] \quad (\text{IC}) \\ & \mathbb{E}[u(w_1(q_1)) - c(a_1) + u(w_2(q_1, q_2)) - c(a_2(q_1)) \mid a_1, a_2] \geq 2\bar{u} \quad (\text{IR}) \end{aligned}$$

- *Proposition:* Along the optimal path:

$$\frac{1}{u'(w_1(q_1))} = \mathbb{E} \left[ \frac{1}{u'(w_2(q_1, q_2))} \mid q_1 \right]$$

*Proof.*

- Suppose  $w_1(q_1)$  and  $w_2(q_1, q_2)$  is optimal.
- Consider modifying the contract such that  $u(\hat{w}_1(q_1)) = u(w_1(q_1)) - \epsilon$  and  $u(\hat{w}_2(q_1, q_2)) = u(w_2(q_1, q_2)) + \epsilon$ .
- The agent's (IC) and (IR) are unaffected.
- Increases principal's profit by:

$$\Delta = \mathbb{E}[w_1(q_1) - \hat{w}_1(q_1) + w_2(q_1, q_2) - \hat{w}_2(q_1, q_2) \mid q_1]$$

- For small  $\epsilon$ :

$$\begin{aligned} - w_1(q_1) - \hat{w}_1(q_1) &= \frac{\epsilon}{u'(w_1(q_1))} \\ - w_2(q_1, q_2) - \hat{w}_2(q_1, q_2) &= -\frac{\epsilon}{u'(w_2(q_1, q_2))} \\ - \text{Follows from applying the Taylor expansion } u(\hat{w}) &= u(w) + u'(w)(\hat{w} - w) \implies \\ \hat{w} - w &= \frac{u(\hat{w}) - u(w)}{u'(w)}. \end{aligned}$$

- Then:

$$\Delta = \epsilon \mathbb{E} \left[ \frac{1}{u'(w_1(q_1))} - \frac{1}{u'(w_2(q_1, q_2))} \mid q_1 \right]$$

- Because we can pick  $\epsilon \geq 0$ , the optimal contract must satisfy  $\frac{1}{u'(w_1(q_1))} = \mathbb{E} \left[ \frac{1}{u'(w_2(q_1, q_2))} \mid q_1 \right]$ . □

- Implications:

1. Contract has memory.

- Suppose  $w_2(q_1, q_2) = w_2(q_2)$ . Then  $\mathbb{E} \left[ \frac{1}{u'(w_2(q_1, q_2))} \mid q_1 \right] = \text{constant}$  (independent of  $q_1$ ).
- Hence  $\frac{1}{u'(w_1(q_1))} = \text{constant} \implies$  no incentives in period 1.

2. The principal front-loads consumption.

- Jensen's inequality  $\implies \mathbb{E} \left[ \frac{1}{u'(w_2(q_1, q_2))} \mid q_1 \right] \geq \frac{1}{\mathbb{E}[u'(w_2(q_1, q_2)) \mid q_1]} \implies u'(w_1(q_1)) \leq \mathbb{E}[u'(w_2(q_1, q_2)) \mid q_1]$ .
- *Intuition:* The principal forces the agent to consume more in the first period to keep his continuation wealth low, so that the marginal utility for money remains high.
- The agent would like to save (not borrow).

- What does “front-loading consumption” mean?

- Suppose the agent has  $\$W$  that he can consume over two periods. Then he solves

$$\max_{w_1} \{u(w_1) + u(W - w_1)\}$$

The first order condition implies that  $u'(w_1) = u'(W - w_1)$ , so that  $w_1 = \frac{W}{2}$ .

- Because  $u'(\cdot)$  is decreasing, we say that consumption is front-loaded if  $u'(w_1) \leq u'(w_2)$  (because  $w_1 \geq w_2$ ), and back-loaded if  $u'(w_1) \geq u'(w_2)$  (because  $w_1 \leq w_2$ ).

## Infinitely Repeated Principal-Agent Problem

- We now extend the previous model to an infinitely-repeated relationship between the principal and the agent.
- It turns out that this model is easier to solve than the two-period model.

## Spear and Srivastava (REStud, 1987)

- Time  $t \in \mathbb{N}$
- Effort  $a_t \in \{0, 1\}$  at cost  $c(a) = ca$ .
- Output  $q_t \in \{q_L, q_H\}$ , where  $\Pr\{q_t = q_H | a_t = 1\} = \pi_1$ ,  $\Pr\{q_t = q_H | a_t = 0\} = \pi_0$ , and  $\Delta = \pi_1 - \pi_0 > 0$ .
- Discount rate  $\delta \in (0, 1)$ .
- Agent's utility:

$$U_t = \underbrace{\mathbb{E}[u(w_t) - c(a_t)]}_{\text{expected payoff in } t} + \delta \underbrace{\mathbb{E}[U_{t+1}]}_{\text{exp. continuation value in } t+1}$$

- Outside option  $\bar{u} = 0$ .
- Define  $h = u^{-1}$ . Note that  $u' > 0$  and  $u'' < 0 \implies h' > 0$  and  $h'' > 0$ .
- Principal's profit:  $V_t = \mathbb{E}[S(q_t) - w_t] + \delta \mathbb{E}[V_{t+1}]$ 
  - $S(q_t)$  is the principal's profit from  $q_t$ . Denote  $S_H = S(q_H)$  and  $S_L = S(q_L)$
  - Assume the principal wants to implement  $a_t = 1$  for all  $t$ .
- Contract specifies  $\{w_t, U_{t+1}\}$  as a function of  $\{q_t, U_t\}$ ; *i.e.*, it exhibits the Markov property.
  - Given the agent's utility  $U_t$  and his output  $q_t$  in period  $t$ , the contract specifies
    1. instantaneous utility  $u_H$  or  $u_L$  (or equivalently wages  $w = h(u)$ ); and
    2. continuation utility for the agent  $U_H$  or  $U_L$
if the output is  $q_H$  or  $q_L$ , respectively.
- Agent's IC constraint:

$$\begin{aligned} \pi_1(u_H + \delta U_H) + (1 - \pi_1)(u_L + \delta U_L) - c &\geq \pi_0(u_H + \delta U_H) + (1 - \pi_0)(u_L + \delta U_L) \\ \implies (u_H + \delta U_H) - (u_L + \delta U_L) &\geq \frac{c}{\Delta} \end{aligned}$$

- Principal's Problem: Given  $U$ , she solves

$$\begin{aligned} V(U) = \max_{u_L, u_H, U_L, U_H} & \pi_1[S_H - h(u_H)] + (1 - \pi_1)[S_L - h(u_L)] + \delta[\pi_1 V(U_H) + (1 - \pi_1)V(U_L)] \\ \text{s.t.} & (u_H + \delta U_H) - (u_L + \delta U_L) \geq \frac{c}{\Delta} \\ & \pi_1(u_H + \delta U_H) + (1 - \pi_1)(u_L + \delta U_L) - c \geq U \end{aligned}$$

◦ Remarks:

- First constraint is the agent’s IC constraint.
- Second constraint is the principal’s “promise-keeping” (PK) constraint.
- Note  $u_L, u_H, U_L, U_H$  will be functions of  $U$ .
- We will assume that  $V(\cdot)$  is concave.

◦ Write the Lagrangean:

$$V(U) = \max \left\{ \pi_1 [S_H - h(u_H)] + (1 - \pi_1) [S_L - h(u_L)] + \delta [\pi_1 V(U_H) + (1 - \pi_1) V(U_L)] \right. \\ \left. + \lambda \left[ (u_H + \delta U_H) - (u_L + \delta U_L) - \frac{c}{\Delta} \right] \right. \\ \left. + \mu [\pi_1 (u_H + \delta U_H) + (1 - \pi_1) (u_L + \delta U_L) - c - U] \right\}$$

◦ First order conditions w.r.t  $U_H$  and  $U_L$ :

$$\begin{aligned} \pi_1 V'(U_H(U)) + \lambda + \mu \pi_1 &= 0 \\ (1 - \pi_1) V'(U_L(U)) - \lambda + \mu(1 - \pi_1) &= 0 \end{aligned}$$

- Note that we make the dependence on  $U$  explicit.
- Summing these equations gives  $\mu = -[\pi_1 V'(U_H(U)) + (1 - \pi_1) V'(U_L(U))]$

◦ First order conditions w.r.t  $u_H$  and  $u_L$ :

$$\begin{aligned} \pi_1 h'(u_H(U)) &= \lambda + \mu \pi_1 \\ (1 - \pi_1) h'(u_L(U)) &= -\lambda + \mu(1 - \pi_1) \end{aligned}$$

◦ *Claim 1:* (PK) binds.

*Proof.*

- Summing the FOC for  $u_H$  and  $u_L$  gives  $\mu = \pi_1 h'(u_H(U)) + (1 - \pi_1) h'(u_L(U)) > 0$ , and by complementary slackness, (PK) binds.

□

◦ *Claim 2:*  $U_H(U) \geq U_L(U)$  and  $u_H(U) \geq u_L(U)$ .

*Proof.*

- From the FOC for  $U_H$  and  $u_H$ , and the expression for  $\mu$ , we get:

$$\begin{aligned}\lambda &= \pi_1(1 - \pi_1)[h'(u_H(U)) - h'(u_L(U))] \\ &= \pi_1(1 - \pi_1)[V'(U_L(U)) - V'(U_H(U))]\end{aligned}$$

- Because  $h(\cdot)$  is convex and  $V(\cdot)$  is concave, this equation implies that  $u_H(U) \geq u_L(U)$  if and only if  $U_L(U) \leq U_H(U)$ .
- To satisfy (IC), we cannot have  $U_H(U) \leq U_L(U)$  and  $u_H(U) \leq u_L(U)$  simultaneously.
- Therefore, we have  $U_H(U) \geq U_L(U)$  and  $u_H(U) \geq u_L(U)$ .

□

- *Takeaways:*

- The optimal contract (again) exhibits memory.
- Good performance today is rewarded by a higher wage today *and* a higher continuation utility (and vice versa); *i.e.*, dynamics provide consumption smoothing.

- Next Problem Set:

- Assume that  $u(w) = \frac{1}{r} \ln(1 + rw)$ . Then  $h(u) = \frac{1}{r}(e^{rw} - 1)$ .
- Guess that the principal's profit function has the form  $V(U) = \alpha - \frac{1}{\beta}e^{\beta U + \gamma}$ , where  $\alpha, \beta \geq 0$ , and  $\gamma$  are constants to be determined.
- Solve for the constants  $\{\alpha, \beta, \gamma\}$ , and characterize the optimal contract; *i.e.*,  $U_H(U)$ ,  $U_L(U)$ ,  $u_H(U)$ , and  $u_L(U)$ .
- How do  $U_H(U) - U_L(U)$  and  $u_H(U) - u_L(U)$  depend on  $\delta$ ? Provide some intuition for this result.

## References

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