Energizing People for Performance
Develop People-Engagement Strategies

Top Five Countries
- United States: 85%
- Australia: 4%
- Nigeria: 2%
- Canada: 2%
- El Salvador: 2%

Top Five Industries
- Manufacturing: 38%
- Services: 31%
- Construction: 9%
- Finance, Insurance & Real Estate: 6%
- Agriculture, Forestry & Fishing: 6%

Top Five Job Functions
- Sales: 22%
- General Management: 9%
- Finance: 8%
- Education: 6%
- Entrepreneurial/Owner: 5%

Management Levels
- Top 9%
- Middle 44%
- Senior 40%