Constructive Collaboration
Driving Performance in Teams, Organizations and Partnerships

Top Five Countries
- United States: 82%
- Nigeria: 3%
- Brazil: 2%
- Mexico: 2%
- Indonesia: 2%

Top Five Industries
- Manufacturing: 38%
- Services: 27%
- Finance, Insurance & Real Estate: 12%
- Construction: 8%
- Wholesale Trade: 8%

Top Five Job Functions
- Finance: 15%
- Sales: 13%
- Engineering: 11%
- Business Development: 9%
- Consulting: 9%

Management Levels
- Senior: 34%
- Middle: 57%
- Top: 7%