

JEFFREY W. UBBEN, is a founding member and Managing Partner of ValueAct Capital. Prior to founding ValueAct Capital in 2000, Mr. Ubben was a Managing Partner at BLUM Capital Partners (“**BLUM**”) for more than five years. During his tenure at BLUM, the actively managed assets under management grew more than five-fold, from \$336 million to approximately \$1.8 billion. Previously, Mr. Ubben spent eight years at Fidelity Management and Research where he managed two multi-billion-dollar mutual funds, including the Fidelity Value Fund. Mr. Ubben is a director of Acxiom Corp., Catalina Marketing Corp., Gartner Group, Inc., Misys PLC, Seitel Inc., a former chairman and director of Martha Stewart Living Omnimedia, Inc., and a former director of Mentor Corporation, Per-Se Technologies, Inc., Insurance Auto Auctions, Inc., and several other public and private companies. In addition, Mr. Ubben serves on the National Board of the Posse Foundation and the board of the American Conservatory Theater. He has a B.A. from Duke University and an M.B.A. from the J. L. Kellogg Graduate School of Management at Northwestern University.