



**CONFLICT IN TEAMS**  
 June 24–25, 2005  
 Location: Room 223, Allen Center  
 Schedule of Events

<b>Friday 24<sup>th</sup> June 2005</b>	
12:00 - 1:00 pm	<b>Lunch (optional)</b>
1:00 pm - 1:30 pm	<b>Kristin Behfar and Leigh Thompson</b> <i>The state of the teams conflict literature: The last 20 years and future directions</i>
1:30 pm - 2:00 pm	<b>Gerardo Okhuysen and Hettie Richardson</b> <i>Group conflict as an emergent state: Temporal issues in the conceptualization and measurement of disagreement</i>
2:00 pm – 2:15 pm	<b>Break</b>
2:15 pm - 2:45 pm	<b>Randy Hirokawa</b> <i>Conflict history and health care team performance</i>
2:45 pm - 3:15 pm	<b>Claus Langfred</b> <i>Autonomy and performance in teams: A multi-level and longitudinal investigation</i>
3:15 pm – 3:30 pm	<b>Break</b>
3:30 pm – 4:00 pm	<b>Kathy Phillips and Melissa Thomas-Hunt</b> <i>Status and conflict in groups: The impact on information sharing and performance</i>
4:00 pm – 4:30 pm	<b>Katerina Bezrukova</b> <i>The dynamic nature of faultlines: A study of demographic alignments and multilevel conflict profiles</i>
4:30 - 5:30	<b>Cocktails</b>
5:30 onwards	Dinner on your own and “Second City” outing (optional)
<b>Saturday 25<sup>th</sup> June 2005</b>	
9:00 am – 9:15 am	Opening remarks
9:15 am – 9:45 am	<b>Holly Arrow, Oleg Smirnov, John Orbell, and Douglas Kennett</b> <i>The selective consequences of war: A formal model</i>
9:45 am – 10:15 am	<b>Matt Cronin and Laurie Weingart</b> <i>The effect of trust, respect, and conflict on coordination processes in simulated top management teams</i>
10:15 am – 10:30 am	<b>Break</b>
10:30 am – 11:00 am	<b>Randall Peterson and Lisa Moynihan</b> <i>One bad apple spoils the barrel: The conflict-inducing effects of a high neuroticism team member</i>
11:00 am – 11:30 am	<b>Vanessa Druskat and Steve Wolff</b> <i>Confronting group members who break norms: How groups handle problem behavior</i>
11:30 am – 12:00 noon	<b>Ruth Wageman</b> <i>Intervening in intra-team conflict</i>
12:00 noon – 1:30 pm	<b>Lunch</b>
1:30 pm– 2:30 pm	Presenter Panel
2:30 pm - 3:00 pm	Concluding Session