



Conference  
on

## CONFLICT IN TEAMS

June 24–25, 2005

*James L. Allen Center, Kellogg School of Management, Evanston, Illinois*

### Topics Speakers and Presenters' List

#### ***The selective consequences of war: A formal model***

**Holly Arrow**, Department of Psychology, University of Oregon

**Oleg Smirnov**, Department of Political Science and Department of Economics,  
University of Oregon

**John Orbell**, Department of Political Science, University of Oregon

**Douglas Kennett**, Department of Anthropology, University of Oregon

#### ***Group Heterogeneity and Faultlines: Comparing Alignment and Dispersion Theories of Group Composition***

**Katerina Bezrukova**, Department of Psychology, Rutgers University

#### ***The Differential Effects of Trust and Respect on Team Conflict***

**Matt Cronin**, School of Management, George Mason University

**Laurie Weingart**, Tepper School of Business, Carnegie Mellon University

#### ***Confronting group members who break norms: How groups handle problem behavior***

**Vanessa Druskat**, Whittemore School of Business and Economics, University of New Hampshire

**Steve Wolff**, Bentley College

#### ***Conflict and Autonomy in Teams: Integration and New Directions*** Claus

**Langfred**, Olin School of Business, Washington University

#### ***Group conflict as an emergent state: Temporal issues in the conceptualization and measurement of disagreement***

**Gerardo Okhuysen**, David Eccles School of Business, University of Utah

**Hettie Richardson**, Louisiana State University

#### ***One bad apple spoils the barrel: The conflict-inducing effects of a high neuroticism team member***

**Randall Peterson**, London Business School

**Lisa Moynihan**, London Business School



***Diversity and Status in groups: The impact on information sharing and conflict***

**Kathy Phillips**, Kellogg School of Management, Northwestern University

**Melissa Thomas-Hunt**, Johnson Graduate School of Management, Cornell University

***Conflict within and between organizational groups:  
Functional, dysfunctional, and quasi-functional perspectives***

**Kristin Behfar**, Kellogg School of Management, Northwestern University

**Leigh Thompson**, Kellogg School of Management, Northwestern University

***Intervening in intra-team conflict***

**Ruth Wageman**, Tuck School of Business, Dartmouth College