Conference on
CONFLICT IN TEAMS
June 24–25, 2005
James L. Allen Center, Kellogg School of Management, Evanston, Illinois

Topics Speakers and Presenters’ List

The selective consequences of war: A formal model
Holly Arrow, Department of Psychology, University of Oregon
Oleg Smirnov, Department of Political Science and Department of Economics, University of Oregon
John Orbell, Department of Political Science, University of Oregon
Douglas Kennett, Department of Anthropology, University of Oregon

Group Heterogeneity and Faultlines: Comparing Alignment and Dispersion Theories of Group Composition
Katerina Bezrukova, Department of Psychology, Rutgers University

The Differential Effects of Trust and Respect on Team Conflict
Matt Cronin, School of Management, George Mason University
Laurie Weingart, Tepper School of Business, Carnegie Mellon University

Confronting group members who break norms: How groups handle problem behavior
Vanessa Druskat, Whittemore School of Business and Economics, University of New Hampshire
Steve Wolff, Bentley College

Conflict and Autonomy in Teams: Integration and New Directions
Claus Langfred, Olin School of Business, Washington University

Group conflict as an emergent state: Temporal issues in the conceptualization and measurement of disagreement
Gerardo Okhuysen, David Eccles School of Business, University of Utah
Hettie Richardson, Louisiana State University

One bad apple spoils the barrel: The conflict-inducing effects of a high neuroticism team member
Randall Peterson, London Business School
Lisa Moynihan, London Business School
Diversity and Status in groups: The impact on information sharing and conflict
Kathy Phillips, Kellogg School of Management, Northwestern University
Melissa Thomas-Hunt, Johnson Graduate School of Management, Cornell University

Conflict within and between organizational groups: Functional, dysfunctional, and quasi-functional perspectives
Kristin Behfar, Kellogg School of Management, Northwestern University
Leigh Thompson, Kellogg School of Management, Northwestern University

Intervening in intra-team conflict
Ruth Wageman, Tuck School of Business, Dartmouth College