Thomas N. Hubbard

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Research and Teaching Interests

Industrial Organization Economics of Strategy Economics of Technology

Education

Stanford University	Ph. D., Economics, January 1996.
Dissertation:	"Agency Relationships in the Vehicle Emission Inspection Market: Empirical Analysis and Public Policy Implications"
Princeton University	B.A., Economics, High Honors, June 1989.

Employment

- Senior Associate Dean of Strategic Initiatives, Kellogg School of Management, Northwestern University, 2012-present.
- Chairman, Department of Management and Strategy, Kellogg School of Management, Northwestern University, 2010-2012.

John L. and Helen Kellogg Professor of Management and Strategy, Northwestern University, 2007-present. Associate Professor of Management and Strategy, Northwestern University, 2005-2007. Visiting Associate Professor of Finance and Economics, Columbia University, 2004-2005. Associate Professor of Economics and Strategy, University of Chicago, 2002-2005. Assistant Professor of Economics, University of California, Los Angeles, 1999-2002. Assistant Professor of Strategy, University of Chicago, 1998-1999. Visiting Assistant Professor of Strategy, University of Chicago, 1998-1999. Junior Staff Economist, President's Council of Economic Advisers, 1991-1992. Researcher, Economists Incorporated, Washington D.C., 1989-1990.

Other Positions

Research Associate, National Bureau of Economic Research, 2006-present.
Faculty Research Fellow, National Bureau of Economic Research, 1997-2006.
Senior Consultant, Charles River Associates International, 2013-present.
Principal, Navigant Economics, 2008-2013.
Editor, Journal of Industrial Economics, 2005-2009.
Associate Editor, American Economic Review, 2004-2007.
Associate Editor, B.E. Journals of Economic Analysis and Policy, 2004-present.
Associate Editor, Economic Inquiry, 2004-2005.

Associate Editor, Journal of Industrial Economics, 2002-2005. **Chairman**, Chicago Census Data Research Center, 2006-2008.

Honors and Grants

Best Professor Award, Kellogg-HKUST EMBA Program, 2013.
Kaufmann Foundation Entrepreneurship Grant, 2002.
Charles E. Merrill Scholar, 2000-2001.
NBER/Sloan Pin Factory Project Grant, 2000-2001.
NSF Grant SES-9975143 for "Technological and Organizational Change in the U.S. Trucking Industry," 1999-2002.
UCLA Department of Economics Distinguished Teaching Award, Fall 1997.
UCLA Faculty Career Development Award, 1997-98.
UCLA Department of Economics Distinguished Teaching Award, Fall 1996.
Alfred P. Sloan Doctoral Dissertation Fellowship, 1994-1995.
Harry and Lynde Bradley Dissertation Research Fellowship, 1994.
Outstanding Teaching Assistant Award, Economics Department, Stanford University, 1993.

Academic Publications

"Learning About the Nature of Production From Equilibrium Assignment Patterns" (with Luis Garicano), *Journal of Economic Behavior and Organization*, September 2012, 136-153.

"Equilibrium, Outcomes, and the Economics of Organization," *International Journal of Industrial Organization*, July 2010, 359-361.

"Specialization, Firms, and Markets: The Division of Labor Within and Between Law Firms" (with Luis Garicano), *Journal of Law, Economics, and Organization*, October 2009, 339-371.

"Empirical Research on Firms' Boundaries," Canadian Journal of Economics, May 2008, 341-359.

"Managerial Leverage Is Limited by the Extent of the Market: Theory and Evidence from the Legal Services Industry" (with Luis Garicano), *Journal of Law and Economics*, February 2007, 1-44.

"Hierarchical Sorting and Learning Costs: Theory and Evidence From the Law" (with Luis Garicano), *Journal of Economic Behavior and Organization*, October 2005, 349-369.

"Contractibility and Asset Ownership: On-Board Computers and Governance in U.S. Trucking" (with George P. Baker), *Quarterly Journal of Economics*, November 2004, 1443-1480.

"Affiliation, Integration, and Information: Ownership Incentives and Industry Structure," *Journal of Industrial Economics*, June 2004, 201-228.

"Information, Decisions, and Productivity: On Board Computers and Capacity Utilization in Trucking," *American Economic Review*, September 2003, 1328-1353.

"Make Versus Buy in Trucking: Asset Ownership, Job Design, and Information" (with George P. Baker), *American Economic Review*, June 2003, 551-572.

"Firms' Boundaries and the Division of Labor: Empirical Strategies" (with Luis Garicano), *Journal of the European Economic Association*, April/May 2003, 495-502.

"How Do Consumers Motivate Experts? Reputational Incentives in an Auto Repair Market," *Journal of Law and Economics*, October 2002, 437-468.

"Contractual Form and Market Thickness in Trucking," RAND Journal of Economics, Summer 2001, 369-386.

"Empirical Strategies in Contract Economics: Information and the Boundary of the Firm" (with George P. Baker), *American Economic Review*, May 2001, 189-194.

"The Demand for Monitoring Technologies: The Case of Trucking," *Quarterly Journal of Economics*, May 2000, 533-560.

"An Empirical Examination of Moral Hazard in the Vehicle Inspection Market," *RAND Journal of Economics*, Summer 1998, 406-426.

"Using Inspection and Maintenance Programs to Regulate Vehicle Emissions," *Contemporary Economic Policy*, 15 (1997), 52-62.

Other Publications

"Firm Boundaries (Empirical Studies)," in *New Palgrave Dictionary of Economics*, Palgrave MacMillan, New York, 386-389.

"Integration Strategies and the Scope of the Firm," in *Mastering Strategy*, Prentice-Hall, London, 2000.

Working Papers

"The Economics of 'Radiator Springs:' Industry Dynamics, Sunk Costs, and Spatial Demand Shifts" (with Jeffrey R. Campbell), March 2010.

"Earnings Inequality and Coordination Costs: Evidence from U.S. Law Firms" (with Luis Garicano), NBER Working Paper 14741, February 2009.

"The Return to Knowledge Hierarchies" (with Luis Garicano), NBER Working Paper 12815, January 2007.

Work In Progress

"The Utilization of Frontier Scientific Knowledge" (with Ben Jones)

"Specialization, Organization, and Growth in the Developed and Developing Worlds (with Ben Jones)

"Infrastructure Investments and Employment Dynamics: The Case of Highways" (with Jeff Campbell)

"Capabilities, Organization, and Strategy: The Case of Professional Services" (with Luis Garicano)

Presentations at Conferences and Seminars

Emory University, Feburary 2011 CSIO/IDEI Conference on Industrial Organization, May 2010 Yale University, April 2010 University of Aberdeen, November 2009

University of Edinburgh, November 2009 London School of Economics, November 2009 University of Toronto, October 2009 Stanford University, October 2009 Boston University, September 2009 Searle Antitrust Economics and Competition Policy Conference, September 2009 EARIE Meetings, September 2009 Econometric Society Meetings, June 2009 Universidad de Chile, December 2008 New York University, December 2008 Harvard University, November 2008 University of Missouri, August 2008 Washington University, St. Louis, August 2008 University of Chicago, May 2008 University of Texas, Austin, April 2008 London School of Economics, March 2008 Econometric Society Meetings, January 2008 American Economic Association, January 2008 Bureau of the Census, September 2007 Stanford Institute for Theoretical Economics, August 2007 National Bureau of Economic Research, July 2007 University of California, Los Angeles, April 2007 University of California, Berkeley, March 2007 Stanford University, December 2006 Northwestern Law School, December 2006 Washington University, St. Louis, September 2006 Comparative Analysis of Enterprise Data Conference (Chicago Fed), September 2006 University of Chicago, September 2006 National Bureau of Economic Research, July 2006 Econometric Society Meetings, June 2006 Center for Economic Policy Research IO Meetings (keynote address), May 2006 University of Virginia, February 2006 Northwestern University, February 2006 University of Southern California, February 2006 Federal Reserve Bank of Chicago, September 2005 University of Southern California, September 2005 Massachusetts Institute of Technology, August 2005 Northwestern University, August 2005 U.S. Bureau of the Census, May 2005 University of Arizona, April 2005 Duke University, April 2005 University of Chicago Law School, February 2005 European Science Days Conference, July 2004 Conference Board Productivity and Innovation Conference, June 2004 Northwestern University, March 2004 Midwest Economics Association, March 2004 Northwestern University Transportation Center, March 2004 Carnegie-Mellon University, February 2004 Columbia University, January 2004 American Economic Association, January 2004 University of Pennsylvania-The Wharton School, December 2003 Yale University, December 2003 University of Chicago, December 2003

University of California, Los Angeles, November 2003 University of Indiana, October 2003 University of Toronto, September 2003 University of California, San Diego, September 2003 Federal Reserve Bank of Chicago, May 2003 Dartmouth College, April 2003 Cornell University, April 2003 U.S. Department of Justice, April 2003 University of Virginia, April 2003 University of California, Los Angeles, April 2003 National Bureau of Economic Research, January 2003 **INSEAD**, November 2002 London School of Economics, November 2002 University of Chicago, November 2002 Yale University, November 2002 New York University, November 2002 Bureau of the Census, September 2002 European Economic Association, July 2002 Stanford Institute for Theoretical Economics, June 2002 Harvard University, April 2002 Dartmouth College, April 2002 U.S. Department of Justice, April 2002 American Economic Association, January 2002 University of Chicago, December 2001 University of Texas, November 2001 National Bureau of Economic Research, November 2001 Argonne National Labs, October 2001 University of Arizona, October 2001 Stanford Institute for Theoretical Economics, August 2001 National Bureau of Economic Research, July 2001 Center for Economic Research, Mannheim, Germany, June 2001 Stanford University, May 2001 Brookings Institution, May 2001 Iowa State University, April 2001 University of Chicago, April 2001 Northwestern University, April 2001 Columbia University, April 2001 University of California, Berkeley, March, 2001 North Carolina State University, February, 2001 American Economics Association, January 2001 University of Pennsylvania-The Wharton School, December 2000 National Bureau of Economic Research, December 2000 Society of Government Economists, November 2000 University of Toronto, October 2000 Northwestern University, September 2000 University of Maryland, September 2000 Yale University, September 2000 National Bureau of Economic Research, July 2000 University of California, Los Angeles, May 2000 University of Oregon, May 2000 University of California-Davis, May 2000 Stanford Graduate School of Business, February 2000 University of Chicago, January 2000

Duke University, November 1999 Carnegie-Mellon University, October 1999 Stanford University, October 1999 National Bureau of Economic Research, August 1999 University of California, Los Angeles, May 1999 University of Southern California, April 1999 Harvard/MIT Organizations Workshop, March 1999 University of Wisconsin, March 1999 University of Chicago, February 1999 University of Michigan, October 1998 University of Rochester, October 1998 University of California, Berkeley, September 1998 University of British Columbia Summer IO Conference, July 1998 Stanford Graduate School of Business, February 1998 University of Chicago, October 1997 Northwestern University, October 1997 University of Michigan, September 1997 National Bureau of Economic Research, August 1997 Stanford University, April 1997 Princeton University, December 1996 Berkeley/Stanford Industrial Organization Meeting, October 1996 University of Southern California, September 1996 University of Illinois, Champaign-Urbana, April 1996 University of California, Los Angeles, April 1996 National Bureau of Economic Research, February 1996 Federal Trade Commission, February 1996 American Economics Association Meetings, January 1996 Brown University, February 1995 Cornell University, February 1995 Princeton University, February 1995 University of California, Los Angeles, January 1995 University of Toronto, January 1995 Texas A&M University, January 1995 University of Western Ontario, January 1995

Referee

American Economic Review Economic Inquiry Economic Journal International Journal of the Economics of Business Journal of Business Journal of Economic Behavior and Organization Journal of Economic Theory Journal of Finance Journal of Financial Economics Journal of Industrial Economics Journal of Law and Economics Journal of Law, Economics, and Organization Journal of Economics and Management Strategy Journal of Political Economy **Ouarterly Journal of Economics** Rand Journal of Economics

Review of Economics and Statistics

Outside Activities

Kellogg encourages its faculty members to disclose any activities that might present a real or apparent conflict of interest. The following list includes the organizations that I have worked with, typically speaking and designing custom programs related to strategy, since 2010:

Eastman Chemical Company Symantec Corporation

In addition, I consult on antitrust and intellectual property cases through Charles River Associates, International (and before February 2013, through Navigant Economics).