



Recruiting Dates and Policies

May 12, 2009 at 11:00 AM CDT	Interview reservations begin
June 2, 2009 at 11:00 AM CDT	Event reservations begin (Presentations, KNN, Atrium Hours)
July 31, 2009	Full-time job descriptions due for on-campus recruiting in system
September 21, 2009	Presentations begin for 2nd Years only, Classes begin
September 22, 2009	KNN (Kellogg Networking Night) - Consulting - 2nd Years Only
September 23, 2009	KNN - Financial Services - 2nd Years Only
September 24, 2009	KNN - Multi-Industry - 2nd Years Only
September 28, 2009	Company speaking opportunities at student club events begins for 1st Years
October 1, 2009	Internship job descriptions due for on-campus recruiting in system
October 5, 2009	Recruiting Communication with 1st Years may begin
October 12, 2009	Columbus Day (classes in session)
October 12, 2009	Presentations begin for 1st and 2nd Years combined * 1st Year Dinners, Coffee Chats, Individual / Small Group Meetings may begin the day after a company's presentation / KNN
October 13, 2009	KNN - Multi-Industry (includes Financial Services) - 1st and 2nd Years
October 15, 2009	KNN - Pharma / BioTech / Healthcare - 1st and 2nd Years
October 19, 2009	2nd Year On-Campus Interviews Begin (October 19 - November 20)
October 26, 2009	Presentations begin for 1st Years only * 1st Year Dinners, Coffee Chats, Individual / Small Group Meetings may begin the day after a company's presentation / KNN
October 27, 2009	KNN - Multi-Industry (includes Financial Services) - 1st Years
November 11, 2009	Veterans' Day (classes in session)
November 23 - 27, 2009	Thanksgiving Holiday (no classes)
November 30 - December 4, 2009	No company dinners / off-campus events to allow students to prepare for Final Exams
December 1, 2009	2nd Year decision deadline for Full Time offers from their summer employer
December 7 - 11, 2009	Final Exams Fall Quarter
December 24 - 25, 2009	Winter Holiday (CMC Office Closed)
December 31, 2009 - Jan. 1, 2010	New Year's Holiday (CMC Office Closed)
January 4, 2010	Winter Quarter Classes Begin
January 15, 2010	2nd Year decision deadline for Full Time offers (or three weeks, whichever is later)
January TBD, 2010	KNN - Net Impact - 1st and 2nd Years
January 18, 2010	Martin Luther King, Jr. Day (no classes)
January 25, 2010	1st Year On-Campus Interviews Begin (January 25 - February 26)
March 1, 2010	1st Year decision deadline for internship offers (or one week, whichever is later)
March 15 - 19, 2010	Final Exams Winter Quarter
March 22 - 26, 2010	Spring Break
May 31, 2010	Memorial Day (no classes)
June 7 - 11, 2010	Final Exams Spring Quarter
June 19, 2010	Commencement

Additional Recruiting Guidelines:

1. Company may do one 1st year only presentation / KNN and one 2nd year only presentation / KNN OR one combined 1st and 2nd Year Presentation / KNN.
2. Two Atrium Hours are allowed per academic year.
3. Blanket emails to the entire class are not permitted.
4. Student mailbox stuffing of recruiting documents is prohibited. Distribution of company products in student mailboxes is allowed.
5. Each company may have up to three club events per quarter across all clubs.

The following do not count toward a company's three club events number:

- Formal CMC recruiting events, scheduled through the CMC (i.e. Presentations, Networking Nights, Atrium Hours)
- Sponsorship of CIM and student conferences
- Multi-firm events for a club such as a panel
- CMC - hosted career education events such as career panels
- Diversity events (i.e. - Careers Uncorked, Minority Networking Reception)