KATHERINE W. PHILLIPS
(Formerly Katherine Y. Williams)

Address:
Kellogg School of Management
Northwestern University
Jacobs Center, 3rd floor
2001 Sheridan Road
Evanston, IL 60208-2001

Phone/Email:
(847) 467-6882 (Office)
(847) 491-8896 (Fax)

kwp@kellogg.northwestern.edu

EMPLOYMENT HISTORY:

Aug 2010 –2011 **Stanford University, Graduate School of Business**
Stanford, CA
Visiting Associate Professor of Organizational Behavior and Visiting Scholar at the Center for Advanced Studies in Behavioral Sciences

July 2006 – **Northwestern University, Kellogg School of Management**
Evanston, IL
Associate Professor (with tenure) of Management and Organizations
and Co-Director of the Center on the Science of Diversity since Jan 2008

July, 1999 – 2006 **Northwestern University, Kellogg School of Management**
Evanston, IL
Assistant Professor of Management and Organizations

EDUCATION:

1995 - 1999 **Stanford University, Graduate School of Business** Stanford, CA
Ph.D. in Business, June, 1999

1994 - 1995 **Northwestern University, Kellogg School of Management** Evanston, IL
Enrolled in Ph.D. Program, Organizational Behavior

1990-1994 **University of Illinois at Urbana-Champaign** Urbana, IL
B.S. in Psychology, June 1994

RESEARCH and TEACHING FOCUS:

Diversity in organizations; Group process and performance; Social categorization; Minority influence; Information sharing; Status distance; Identity; Boundary management

PUBLICATIONS:

1. Loyd, D. L., Wang, C. S., Phillips, K. W., & Lount, R. (in press). Social category diversity promotes pre-meeting elaboration: The role of relationship focus. *Organization Science.*

2. Menon, T., & Phillips, K. W. (in press). Getting even or being at odds?: Cohesion in even- and odd-sized small groups. *Organization Science*.

3. Levin, D. Z., Kurtzberg, T., Phillips, K. W., & Lount, R. B., Jr. (2010). The role of affect in knowledge transfer. *Group Dynamics: Theory, Research, and Practice, 14,* 123-142.

4. Loyd, D. L., Phillips, K. W., Whitson, J., & Thomas-Hunt, M. C. (2010). Expertise in your midst: How congruence between status and speech style affects reactions to unique knowledge. *Group Processes and Intergroup Relations, 13,* 379-395.

5. Phillips, K. W., Rothbard, N. P., & Dumas, T. L. (2009). To disclose or not to disclose? Status distance and self-disclosure in diverse environments. *Academy of Management Review, 34,* 710-732.

6. Phillips, K. W., Liljenquist, K., & Neale, M. A. (2009). Is the pain worth the gain? The advantages and liabilities of agreeing with socially distinct newcomers. *Personality and Social Psychology Bulletin, 35,* 336-350.

7. Swaab, R. I., Phillips, K. W., Diermeier, D., & Medvec, V. H. (2008). The pros and cons of dyadic side conversations in small groups: The impact of group norms and task type. *Small Group Research, 39,* 372-390.

8. Zhong, C. B., Phillips, K. W., Leonardelli, G. J., & Galinsky, A. D. (2008). Negational categorization and intergroup behavior. *Personality and Social Psychology Bulletin, 34,* 793-806.

9. Rosette, A. S., Leonardelli, G. J. & Phillips, K. W. (2008). The White standard: Racial bias in leader categorization. *Journal of Applied Psychology, 93,* 758-777.

10. Lount, R., Jr., & Phillips, K. W. (2007). Working harder with the out-group: The impact of social category diversity on motivation gains. *Organizational Behavior and Human Decision Processes, 103,* 214-224.

11. Phillips, K. W., & Loyd, D. L. (2006). When surface and deep-level diversity collide: The effects on dissenting group members. *Organizational Behavior and Human Decision Processes, 99,* 143-160.

12. Phillips, K. W., Northcraft, G., & Neale, M. (2006). Surface-level diversity and decision making in groups: When does deep-level similarity help? *Group Processes and Intergroup Relations, 9,* 467-482.

13. Rothbard, N. P., Phillips, K. W., & Dumas, T. L. (2005). Managing multiple roles: Work-family policies and individuals' desires for segmentation. *Organization Science, 16,* 243-258. *Nominated for Rosabeth Moss Kanter Award for Excellence in Work-Family Research.*

14. Phillips, K. W., Mannix, E., Neale, M., & Gruenfeld, D. (2004). Diverse groups and information sharing: The effects of congruent ties. *Journal of Experimental Social Psychology, 40*, 497-510.
15. Thomas-Hunt, M., & Phillips, K. W. (2004). When what you know is not enough: Expertise and gender dynamics in task groups. *Personality and Social Psychology Bulletin, 30*, 1585-1598.

16. Phillips, K. W. (2003). The effects of categorically based expectations on minority influence: The importance of congruence. *Personality and Social Psychology Bulletin, 29,* 3-13.

17. Morris, M., Williams, K. Y., Leung, K., Larrick, R., Mendoza, M., Bhatnagar, D., Li, J., Kondo, M., Luo, J., & Hu, J. (1998). Conflict management style: Accounting for cross-national differences. *Journal of International Business Studies, 29*, 729-747.

18. Gruenfeld, D. H, Mannix, E., Williams, K. Y., & Neale, M. A. (1996). Group composition and decision making: How member familiarity and information distribution affect process and performance. *Organizational Behavior and Human Decision Processes, 67,* 1-15.

Chapters and Edited Volume

19. Phillips, K. W., Duguid, M., Thomas-Hunt, M. C., & Uparna, J. (forthcoming). Diversity as knowledge exchange: The roles of information processing, expertise, status and power. In Roberson, Q., *The Oxford Handbook on Diversity*.

20. Phillips, K. W., Kim-Jun, S. Y., & Shim, S. (2010). The value of diversity in organizations: A social psychological perspective. In van Dick, R., & Murnighan, K. (Eds.), *Social Psychology and Organizations* (pp. 253-272). New York: Routledge Press.

21. Thomas-Hunt, M. C., & Phillips, K. W. (forthcoming). The malleability of race in organizational teams: A theory of racial status activation. In Pearce, J (Ed.), *Status in Management and Organizations*. Cambridge University Press.

22. Mannix, E. A., Neale, M. A., & Phillips, K. W. (Eds.) (2008). *Research on Managing Groups and Teams: Diversity and Groups* (Volume 11). Greenwich, CT: JAI Press.

23. Dumas, T. L., Rothbard, N. P., & Phillips, K. W. (2008). Self disclosure: Beneficial for cohesion in demographically diverse work groups? In Mannix, E. A., Neale, M. A., & Phillips, K. W. (Eds.), *Research on Managing Groups and Teams: Diversity and Groups* (Volume 11, pp. 143-166). Greenwich, CT: JAI Press.

24. Phillips, K. W., & Lount, R. B., Jr. (2007). The affective consequences of diversity and homogeneity in groups. In E. Mannix, M. A. Neale, and C. Anderson (Eds.), *Research on Managing Groups and Teams* (Volume 10, pp. 1-20). Greenwich, CT: JAI Press.

25. Phillips, K. W., & Thomas-Hunt, M. C. (2007). Garnering the benefits of conflict: The role of diversity and status distance in groups. In K. Behfar and L. Thompson (Eds.), *Conflict in Organizational Groups: New Directions in Theory and Practice*. Evanston, IL: Northwestern University Press.

26. Loyd, D. L., & Phillips, K. W. (2006). Managing perceptions of ethical behavior in evaluative groups: The implications for diversity in organizations. In E. Mannix, M. A. Neale, and A. E.

Tenbrunsel (Eds.), *Research on Managing in Groups and Teams* (Volume 8, pp. 225-245). Greenwich, CT: JAI Press.

27. Thomas-Hunt, M. C., & Phillips, K. W. (2003). Managing teams in the dynamic organization: The effects of revolving membership and changing task demands on expertise and status in groups. In R. Peterson and E. Mannix (Eds.), *Leading and Managing People in the Dynamic Organization* (pp. 115-134). Mahwah, NJ: LEA.

28. O'Reilly, C. A., Williams, K. Y., & Barsade, S. (1998). Group demography and innovation: Does diversity help? In D. Gruenfeld & M. A. Neale (Eds.), *Research on Managing Groups and Teams* (Vol. 1, pp. 183-207). Greenwich, CT: JAI Press.

29. Williams, K. Y., & O'Reilly, C. A. (1998). Demography and diversity in organizations: A review of 40 years of research. In B. Staw & R. Sutton (Eds.), *Research in Organizational Behavior* (Volume 20, pp. 77-140). Greenwich, CT: JAI Press.

WORKING PAPERS:

30. Chou, E. Y., & Phillips, K. W. Are three heads better than one? How inter- and intra-group mechanisms promote group rationality.

31. Dumas, T. L., Phillips, K. W., & Rothbard, N. P. Getting closer at the company party: Racial demography, integration experiences, and workplace relationships. Status: Revise and resubmit at *Organization Science*.

32. Lount, R. B., Jr., Phillips, K. W., & Rink, F. How much relationship conflict really exists?: Biased perceptions of diverse groups.

33. Richardson, E., Phillips, K. W., Rudman, L., & Glick, P. Black women and the backlash effect? Stereotypes and prescriptions at the intersection of race and gender.

WORK IN PROGRESS:

Apfelbaum, E. P., Phillips, K. W., & Richeson, J. A. Bounded by belief in the unpredictability of racially diverse groups.

Cao, J., & Phillips, K. W. Team diversity and information acquisition: How homogeneous teams set themselves up to have less information than diverse ones.

Lee, S., Phillips, K. W., Patel, H., & Kinias, Z. Only some feel free to speak up: Effects of group attachment security on diverse decision-making groups.

Loyd, D. L., Phillips, K. W., Kim-Jun, S. Y., & Shim, S. When an out-group member comes between us: How in-group members manage internal disagreement, status, and relationships in diverse settings.

Perkins, S. E., Pearce, N., & Phillips, K. W. National women leaders mitigate the negative effects of ethnic fractionalization on economic growth.

Phillips, K. W., & Phillips, D. J. National heterogeneity, status, and Blau's paradox: The case of NHL hockey team performance 1988-1998.

Phillips, K. W., Kim-Jun, S., Thomas-Hunt, M. C., & Cabrera, S. F. If only they would ask: Expertise, knowledge solicitation, and gender task-typing in groups.

Sheldon, O., & Phillips, K. W. Resource allocation to diverse groups: How biased perceptions of conflict get in the way.

Swaab, R., & Phillips, K. W. Secret or in sync: Openness to minority opinions in online group decision-making.

Thomas-Hunt, M., Phillips, K. W., & Patel, H. When asking for help hurts: Understanding the interaction of ascribed and achieved status.

Wang, L., Northcraft, G., Phillips, K. W., & Neale, M. A. I'm an expert on this! Legitimation and gender typicality effects on expert influence in groups.

White, J. B., & Phillips, K. W. "Says who?" A stakeholder advocate's social categorization and cognitive appraisal predict influence on a group decision.

HONORS:

Top 20 nominee for the annual Rosabeth Moss Kanter Award for Excellence in Work-Family Research 2006
Dorothy Harlow Award Runner-up for the Gender, Diversity and Organizations Division of the Academy of Management, August 2001
Outstanding Empirical Paper Award, International Association of Conflict Management, June 2000
Best Paper Award, Organizational Behavior Division of the Academy of Management, August 1999
State Farm Dissertation Proposal Award, 1998
Graduate School of Business representative to the OB/OMT/ODC doctoral consortium, 1998
Fellow, Stanford Center on Conflict and Negotiation, 1997
Jaedicke Merit Scholar, Graduate School of Business - Stanford University, 1996-1997
Graduate School of Business Fellowship - Stanford University, 1995-1999
University Fellowship Award - Northwestern University, 1994-1995
Phi Kappa Phi Honor Society - University of Illinois, Urbana/Champaign, 1994
Summer Research Opportunity Program - CIC, 1993
Academic All American - NCAA, Big Ten Conference, 1991-1994
George Huff Academic Award - University of Illinois, Urbana /Champaign, 1991-1994

CONFERENCE PRESENTATIONS:

2010 Loyd, D. L., Phillips, K. W., Kim-Jun, S., & Shim, S. Reactions to disagreement from an in-group member: The impact of out-group member status. International Association of Conflict Management, Boston, MA.

2009 Lount, R. B., Jr., Phillips, K. W., & Rink, F. How much relationship conflict really exists?: Biased perceptions of relationship conflict in diverse groups. Academy of Management Annual Conference, Chicago, IL.

Wang, J., & Phillips, K. W. Status transference in mentor-mentee relationships: The role of gender. Academy of Management Annual Conference, Chicago, IL.

Lee, S., Phillips, K. W., & Kinias, Z. Minority influence and diverse group decision-making: The benefit and cost of group attachment security. Academy of Management Annual Conference, Chicago, IL.

White, J. B., & Phillips, K. W. The ins and outs of influencing a group: When shared social categorization helps minority opinion holders. 4th Annual INGRoup (interdisciplinary network for group research) Conference, Colorado Springs, CO.

Chou, E., & Phillips, K. W. Are three heads better than one? Group versus individual rationality attainment in a 2-person beauty contest game. International Association of Conflict Management, Kyoto, Japan.

2008 Rothbard, N., Phillips, K. W., & Dumas, T. Getting to know you? Personal information disclosure, status, and interpersonal closeness in diverse environments. Academy of Management Annual Conference, Anaheim, CA.

Chou, E., & Phillips, K. W. Group versus individual rationality attainment: A comparison using the two-person beauty contest game. Society for Judgment and Decision Making Conference, Chicago, IL.

2007 Rosette, A. S., Tost, L. P., & Phillips, K. W. Communal women and agentic leadership: The reconciliation of two opposing stereotypes. Academy of Management Annual Conference, Philadelphia, PA.

Swaab, R. I., Phillips, K. W., Diermeier, D., & Medvec, V. H. The impact of dyadic communication awareness on the quality of group decisions. Academy of Management Annual Conference, Philadelphia, PA.

Thomas-Hunt, M. C., Phillips, K. W., Cabrera, S. F., & Leopold, N. If only they would ask: Expertise, solicitation & gender task-typing in groups. Academy of Management Annual Conference, Philadelphia, PA.

Menon, T., & Phillips, K. Getting even vs. being the odd one out: Cohesion and conflict in odd and even groups. 2nd Annual INGRoup (interdisciplinary network for group research) Conference, Lansing, MI.

Swaab, R., Phillips, K., Diermeier, D., & Medvec, V. Communicating in private or public? The pros and cons of dyadic interaction in group settings. 2nd Annual INGRoup (interdisciplinary network for group research) Conference, Lansing, MI.

2006 Phillips, K. W., & Lount, R. The affective consequences of diversity in groups. Research on Managing Groups and Teams Conference, Stanford University, Stanford, CA

Rosette, A. S., Leonardelli, G., Plunkett-Tost, L., Phillips, K. W. Activation of a leadership subtype: Favorable evaluations of women leaders in chief leadership positions. Academy of Management Annual Conference, Atlanta, GA.

Rosette, A. S., Leonardelli, G., & Phillips, K. W. The White standard in leadership evaluations: Attributional benefits of being a white corporate leader. Academy of Management Annual Conference, Atlanta, GA.

Loyd, D. L., Phillips, K. W., Thomas-Hunt, M., & Whitson, J. (2006). Can low status experts be influential?: An examination of the impact of confidence and timing. 1st Annual INGRoup (interdisciplinary network for group research) Conference, Pittsburgh, PA.

2005 Levin, D., Kurtzberg, T., & Phillips, K. W. The role of mood in knowledge transfer and learning. Academy of Management Annual Conference, Honolulu, Hawaii.

Lount, R., & Phillips, K. W. Working harder with the out-group: The impact of coworker similarity on motivation gains. Academy of Management Annual Conference, Honolulu, Hawaii.

Wang, C. S., Phillips, K. W., Loyd, D. L., & Lount, R. The conflict between how we feel and how we think: Affective and cognitive reactions to disagreement from socially similar and dissimilar others. Academy of Management Annual Conference, Honolulu, Hawaii.

Lount, R. B., Jr., & Phillips, K. W. Social categorization and performance anonymity as moderators of motivation gains in groups. Midwestern Psychological Association, Chicago, IL.

Lount, R. B., Jr., & Phillips, K. W. Social categorization and motivation gains in groups. Society of Personality and Social Psychology, New Orleans, LA.

2004 Phillips, K. W., & Phillips, D. J. Heterogeneity, performance, and Blau's paradox: The case of NHL hockey teams, 1988-1998. Academy of Management Annual Conference, New Orleans, LA.

Thomas-Hunt, M. C., Phillips, K. W., Loyd, D. L., & Whitson, J. Who gets heard?: The impact of status on perceptions of experts' behavior in groups. Academy of Management Annual Conference, New Orleans, LA.

Zhong, C. B., Phillips, K. W., & Leonardelli, G. I am not one of you: Negational social identity and intergroup conflict. Academy of Management Annual Conference, New Orleans, LA.

Phillips, K. W., Rothbard, N. P., & Dumas, T. L. It's not that I don't like you: How status drives preferences for segmentation and social integration in diverse environments. Society of Industrial and Organizational Psychology Annual Conference, Chicago, IL.

Loyd, D. L., & Phillips, K. W. Managing perceptions of ethical behavior in evaluative groups: The implications for diversity in organizations. 8th Annual Research on Managing Groups and Teams Conference, Palo Alto, CA.

2003 Phillips, K. W., Neale, M. A., & Liljenquist, K. Staying on task: Reactions to in-group vs. out-group newcomers. Academy of Management Annual Conference, Seattle, WA.

Phillips, K. W. Value in diversity?: Minority voice in small decision-making groups. Academy of Management Annual Conference, Seattle, WA.

Liljenquist, K., Phillips, K. W., & Neale, M. A. The pain is worth the gain: The advantages and liabilities of agreeing with socially distinct newcomers. International Association of Conflict Management Conference, Sydney, Australia.

2002 Phillips, K. W., Rothbard, N. P., & Dumas, T. L. It's not that I don't like you: Preferences for segmentation and engagement in discretionary organizational activities. Academy of Management Annual Conference, Denver, CO.

2001 Phillips, K. W., & Loyd, D. L. Task conflict in decision-making groups: The interplay of group composition and members' expectations. Academy of Management Annual Conference, Washington, DC.

Rothbard, N.P., Dumas, T. L., & Phillips, K. W. The long arm of the organization: Work-family policies, employee preferences for segmentation, and satisfaction and commitment. Academy of Management Annual Conference, Washington, DC.

Phillips, K. W., Mannix, E. A., Neale, M. A., Gruenfeld, D. H The effects of incongruence between social and knowledge ties in groups: When minority information hinders group performance. International Association for Conflict Management Conference, Paris.

Rothbard, N. P., Dumas, T. L., & Phillips, K. W. Role conflict, work-family policies, and employee preferences for segmentation. International Association for Conflict Management Conference, Paris.

Thomas-Hunt, M. C., & Phillips, K. W. Understanding the role of expertise in groups: The effects of an evolving environment. Cornell University Conference on Dynamic Organizations.

2000 Phillips, K. W. Disentangling the complex effects of diversity: The interplay of expectations, process, and performance in groups. Academy of Management Annual Conference, Toronto, ON Canada.

Phillips, K. W., Northcraft, G. B., & Neale, M. A. Crossing category boundaries: Does highlighting similarity improve performance? Academy of Management Annual Conference, Toronto, ON Canada.

Phillips, K. W., & Thomas-Hunt, M. When what you know is not enough: The effects of demographic distinctiveness on experts' influence within work groups. Academy of Management Annual Conference, Toronto, ON Canada.

Phillips, K. W., & Loyd, D. L. Task conflict in decision-making groups: The interplay of group composition and members' expectations. International Association for Conflict Management Conference, St. Louis, MO. *Winner of Outstanding Empirical Paper Award*.

1999 O'Reilly, C., Williams, K. Y., & Barsade, S. (1999). The impact of relational demography on teamwork: When differences make a difference. Academy of Management Annual Conference, Chicago, IL. *Winner of Best Paper Award, Organizational Behavior Division*.

1998 Morris, M., Williams, K. Y., Leung, K., Bhatnagar, D., Li, J., Kondo, M., Luo, J., and Hu, J. Culture, values, and conflict management: Accounting for country differences and individual differences in conflict management style. Academy of Management Annual Conference, San Diego, CA.

1997 O'Reilly, C., Williams, K. Y., & Barsade, S. Group demography and innovation: Does diversity help? Academy of Management Annual Conference, Boston, MA.

Williams, K. Y., Mannix, E., Neale, M.A., & Gruenfeld, D. H. Sharing unique perspectives: The process of knowledge exchange in social and informational coalitions. Academy of Management Annual Conference, Boston, MA.

Williams, K. Y., & Thomas-Hunt, M. It's not all in the task: A closer look at interdependence in groups. Academy of Management Annual Conference, Boston, MA.

Williams, K. Y., & O'Reilly, C. Demography and diversity in organizations: A review of 40 years of research. First Annual Research on Managing Groups and Teams Conference, Stanford, CA.

1996 Williams, K. Y., & Mannix, E. Group composition and decision making: The effect of familiarity and information coalitions. Academy of Management Annual Conference, Cincinnati, Ohio.

Williams, K. Y., & Neale, M. A. Group composition and decision making: How member familiarity and information distribution affect process and performance. Academy of Management Annual Conference, Cincinnati, Ohio.

INVITED TALKS:

2011 Stanford University Graduate School of Business
Stanford University Social Psychology Department

2010 University of California, Los Angeles
University of California, Berkeley
Massachusetts Institute of Technology, Sloan
Harvard Kennedy School, Closing the Global Gender Gap Conference

2009 Social Psychology in Organizations Conference, Northwestern University
The Conference Board, Council of Diversity Executives & The Diversity & Inclusion Strategy Council
University of Illinois - Institute of Government and Public Affairs and Chicago United

2006 Carnegie Mellon University, Tepper School of Business
Harvard University, Harvard Business School
University of Chicago, Social Psychology Program
University of Toronto, Rotman School of Management

2005 Cornell University, Johnson School of Management

Emory University, Goizuetta Business School
MIT, Sloan School of Management
Univ. of Pennsylvania, Wharton School of Management
Yale University, School of Management
Academy Colloquium Social Identity in Organizations, Amsterdam, The Netherlands
Social Psychologists of Chicago Conference (SPOC)
Kellogg Teams and Groups (KTAG) Conference on Conflict in Groups
The Complexity of Diversity Interdisciplinary Colloquium, University of Michigan.
Citigroup Financial, Regional Symposium on Diversity, Chicago, IL

2004 Society of Experimental Social Psychologists, Groups Pre-conference, Fort Worth, TX
Northwestern University Psychology Department
Rutgers University, Camden Psychology Department

2002 8th Annual Organizational Behavior Conference, Wharton School of Business, Philadelphia, PA.

2001 University of Chicago, Graduate School of Business
MIT, Sloan School of Management

2000 Northwestern University Psychology Department

1999 Carnegie Mellon University, GSIA
Harvard Business School
MIT, Sloan School of Management
New York University, Stern School of Business
Notre Dame University, Mendoza College of Business
Northwestern University, Kellogg School of Management
University of Illinois Urbana-Champaign, College of Business
University of Michigan, Ross School of Business
University of Minnesota, Carlson School of Management
University of Southern California, Marshall School of Business

DISSERTATION COMMITTEES:

Nicholas Pearce, Northwestern University, Kellogg School of Management, expected 2012 (co-chair)
Jiunwen Wang, Northwestern University, Kellogg School of Management, expected 2011
Long Wang, Northwestern University, Kellogg School of Management, expected 2010
Sylvia Perry, University of Illinois, Psychology Department, expected 2010
Sarah E. Johnson, Northwestern University, Psychology Department, 2009
Robert Lount, Northwestern University, Kellogg School of Management, 2007 (co-chair), currently employed at The Ohio State University
Cynthia Wang, Northwestern University, Kellogg School of Management, 2007, currently employed at National University of Singapore
Denise Lewin Loyd, Northwestern University, Kellogg School of Management, 2005 (chair), currently employed at MIT Sloan School of Management
Tracy L. Dumas, Northwestern University, Kellogg School of Management, 2003 (chair), currently employed at The Ohio State University
Gail Berger, Northwestern University, Kellogg School of Management, 2002, currently employed at Northwestern University

COURSES TAUGHT:

2009 -	Kellogg School of Management, Elective Course for MBA students Management and Organizations 462: Leadership in Diverse Organizations
2003-	Kellogg School of Management, Elective Course for MBA students Management and Organizations 460: Leading and Managing Teams
2000-2002 2007-2010	Kellogg School of Management, PhD Seminar on Group Dynamics Management and Organizations 424-2: Social Processes in Organizations
1999 -	Kellogg School of Management, Introductory Core Class for MBA Students Management and Organizations 430: Leadership in Organizations

EDITORIAL REVIEW BOARD:

Organization Science

AD HOC REVIEWER:

Academy of Management Journal; Academy of Management Review; Administrative Science Quarterly; Group Processes and Intergroup Relations; Journal of Applied Social Psychology; Journal of International Business Studies; Journal of Personality and Social Psychology; Organization Studies; Organizational Behavior and Human Decision Processes; Personality and Social Psychology Bulletin

MEMBERSHIPS:

Academy of Management: Organizational Behavior, Conflict Management, and Gender and Diversity in Organizations Divisions
American Psychological Association
International Association of Conflict Management
Society for Personality and Social Psychology
INGRoup