Lauren A. Rivera

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EMPLOYMENT

Northwestern University, **Kellogg School of Management**, Evanston, IL
Associate Professor of Management & Organizations (untenured) — July 2013-present
Assistant Professor of Management & Organizations — July 2009-June 2013

Let's Go Travel Guides, Various cities, Europe — 2003-4
Researcher-Writer, Croatia, Czech Republic, and Slovenia

Monitor Group, London, England — 2000-2
Consultant, Marketing Strategy Practice (M2C)

EDUCATION

Harvard University, Cambridge, MA — 2009
Ph.D. in Sociology
Dissertation Chair: Michèle Lamont

Harvard University, Cambridge, MA — 2006
A.M. in Sociology

Yale University, New Haven, CT — 2000
B.A. in Psychology and Sociology
Magna cum laude; distinction in both majors

RESEARCH AND TEACHING INTERESTS

Culture, inequality, evaluation, labor markets, elites, social status, class, gender, qualitative methods

MEDIA COVERAGE OF RESEARCH

American Bar Association Journal, *Atlantic*, *Boston Globe*, CBS, Chicago Public Radio, *Chronicle of Higher Education*, CNBC, *Financial Times*, *Forbes, Fortune*, *Houston Chronicle*, *Huffington Post*, *Le Monde,* NBC, *New Yorker*, *New York Times, Slate,* Today Show, *Toronto Star, Toronto Sun, Wall Street Journal*

BOOKS

Rivera, Lauren A. (under contract; in progress). *Pedigree: How Elite Kids Get Elite Jobs.* Princeton, NJ: Princeton University Press.

PEER-REVIEWED ARTICLES

Rivera, Lauren A. 2012. "Hiring as Cultural Matching: The Case of Elite Professional Service Firms." *American Sociological Review* 77: 999-1022.

American Sociological Association's Geertz Award for the Best Article in the Sociology of Culture

American Sociological Association's Granovetter Award for the Best Article in Economic Sociology

Rivera, Lauren A. 2012. "Diversity within Reach: Recruitment versus Hiring in Elite Firms." *ANNALS of the American Academy of Political and Social Science* 639: 70-89.

Rivera, Lauren A. 2011. "Ivies, Extracurriculars, and Exclusion: Elite Employers' Use of Educational Credentials." *Research in Social Stratification and Mobility* 29: 71-90.

American Sociological Association's Coleman Award Runner-Up for the Best Article in the Sociology of Education

Rivera, Lauren A. 2010. "Status Distinctions in Interaction: Social Selection and Exclusion at an Elite Nightclub." *Qualitative Sociology* 33: 229-55.

Rivera, Lauren A. 2008. "Managing 'Spoiled' National Identity: War, Tourism and Memory in Croatia." *American Sociological Review* 73: 613-634.

Reprinted in *The Cultural Wealth of Nations* (2011), edited by N. Bandelj and F. Wherry. Stanford, CA: Stanford University Press.

UNDER REVIEW

Rivera, Lauren A. "Go with Your Gut: Emotion and Evaluation in Hiring." 2nd Revise and Resubmit at *American Journal of Sociology*.

Academy of Management Best Papers Prize (2011)

CHAPTERS AND INVITED PUBLICATIONS

Rivera, Lauren A. 2013. "Homosocial Reproduction." In *Sociology of Work*, edited by V. Smith. Thousand Oaks, CA: Sage.

Rivera, Lauren A. 2011. "Social Distinction." Pp. 1315-19 in *Encyclopedia of Consumer Culture*, edited by D. Southerton. Thousand Oaks, CA: Sage.

Rivera, Lauren A. 2008. "Distinctions, Cultural, Social." Pp. 412-414 in *International Encyclopedia of the Social and Behavioral Sciences (2nd edition),* edited by W. Darity. Farmington Hills, MI: Thompson Gale.

WORKING PAPERS AND WORKS IN PROGRESS

Rivera, Lauren A., and Katherine Gan. "Glass Floors and Glass Ceilings: Sex Homophily and Heterophily in Hiring." (in preparation for submission)

Rivera, Lauren A., and Michèle Lamont. "Taste and Residential Inequalities among the American Upper-Middle Class." (in progress)

Owens, Jayanti, and Lauren A. Rivera. "Recasting the Value of an Elite Education." (in progress)

Rivera, Lauren A., and András Tilcsik. "An Audit Study of Social Class Discrimination in Hiring." (in progress)

FELLOWSHIPS, GRANTS, AND AWARDS

Geertz Best Article Prize in the Sociology of Culture, American Sociological Association	2013
Granovetter Best Article Prize in Economic Sociology, American Sociological Association	2013
Coleman Best Article Prize in Education (Runner-Up), American Sociological Association	2012
Visiting Scholar, Department of Sociology, University of Amsterdam	Spring/Summer 2012
Faculty Associate, Institute for Policy Research, Northwestern University	2012
Faculty Associate, American Bar Foundation Research Group on Legal Diversity	2012
Best Papers Prize, Academy of Management	2011
Northwestern University, MacArthur Research Grant, with Fiona Chin ($1300)	2011
Faculty Affiliate, Center for the Science of Diversity, Northwestern University	2010-12
Best Graduate Student Article, ASA Section on Political Sociology	2009
Best Graduate Student Article, ASA Section on the Sociology of Law	2009
Eastern Sociological Society, Rose Laub Coser Dissertation Award	2008
Ford Foundation, Diversity Dissertation Fellowship	2008
Harvard University, Eliot Completion Fellowship (awarded to top students in the social sciences; declined)	2008
National Science Foundation, Dissertation Improvement Grant, with Michèle Lamont ($7500)	2007
Harvard School of Design, Real Estate Academic Initiative Research Grant, with Michèle Lamont ($17,500)	2007
Harvard University, Merit Fellowship ($7500)	2006
Harvard University, Minda de Gunzburg Center for European Studies Summer Research Fellowship ($3500)	2005
Harvard University, Davis Center for Russian, Eurasian, and Eastern European Studies Travel Grant ($2500)	2005
National Hispanic Scholar	1995-6

INVITED PRESENTATIONS

Carnegie Mellon, Tepper School of Business, Organizational Behavior Group, Pittsburgh, PA	2013
University of Toronto, Rotman School of Management, OBHR Department, Toronto, Canada	2012
University of Michigan, ICOS, Ann Arbor, MI	2012
Stanford University, SCANCOR, Stanford, CA	2012
American Bar Foundation, Taskforce on Legal Diversity, Chicago, IL	2012
University of Amsterdam, Centre for Inequality Studies, Amsterdam, Netherlands	2012
Kellogg School of Management, Marketing Department, Evanston, IL	2012
Council for European Studies, Symposium on Elites, Barcelona, Spain	2011
Ben Gurion University, Department of Sociology, Be'er Sheva, Israel	2011
Tel Aviv University, Department of Sociology, Tel Aviv, Israel	2011

Princeton University, Center for the Study of Social Organization, Princeton, NJ	2011
Northwestern University, Department of Psychology, Evanston, IL	2011
Northwestern University, Center for the Science of Diversity, Evanston, IL	2010
University of Michigan, Ross School of Business, Strategy Department, Ann Arbor, MI	2010
Chicago Booth School of Business, Strategy Group, Chicago, IL	2010
Harvard Business School, Organizational Behavior Unit, Boston, MA	2009
University of Wisconsin, Department of Sociology, Madison, WI	2009
Yale School of Management, Organizational Behavior Group, New Haven, CT	2008
Stanford University, Department of Sociology, Stanford, CA	2008
Cornell University, Department of Sociology, Ithaca, NY	2008
University of British Columbia, Department of Sociology, Vancouver, Canada	2008
University of Michigan, Department of Sociology, Ann Arbor, MI	2008

CONFERENCE PRESENTATIONS

International Sociological Association RC02, Moscow, Russia	2012
Academy of Management Annual Meeting, Boston, MA	2012
European Group of Organizational Studies Annual Meeting, Helsinki, Finland	2012
Eastern Sociological Society Annual Meeting, New York, NY	2012
American Sociological Association Junior Theorists Symposium, Las Vegas, NV	2011
Academy of Management Annual Meeting, San Antonio, TX	2011
Society for the Advancement of Socio-Economics, Madrid, Spain	2011
American Sociological Association Annual Meeting, Atlanta, GA	2010
American Sociological Association Annual Meeting, San Francisco, CA	2009
European Sociological Association Annual Meeting, Torun, Poland	2005
American Sociological Association Annual Meeting, Philadelphia, PA	2005

TEACHING EXPERIENCE

Diversity in Organizations (Executive Education Course), Kellogg School of Management	2013
Advanced Interview and Field Methods, Kellogg School of Management	2011
Leadership and Organizations, Kellogg School of Management	2010-13
Sociology Teaching Practicum, Harvard University [*Required Graduate Course*]	2006-7
Seminar on Nonprofit Organizations, Harvard University	2005-7
Sociological Theory, Harvard University [*Required Undergraduate Course*]	2005
Sociology Senior Thesis Research Seminar, Harvard University	2004-6
Teaching Fellow, Social Psychology of Organizations, Harvard University	2004-6
Resident Tutor, Mather House, Harvard University	2003-7

SERVICE

Service to the MORS Department:

Speaker Series Organizer	2012-4
Ph.D. Admissions Committee	2011-3
Ph.D. Preliminary Exam Grader	2009-14

Service to Kellogg:

MORS Mini-Class Instructor, Day at Kellogg	2013
Speaker and Case Instructor, National MBA LGBT Leadership Conference	2011-13
Speaker, Minority Prospective MBA Students Panel	2011
Speaker, Diversity Sneak Peek Preview Day at Kellogg	2011
Speaker, Day at Kellogg	2010-2

Service to the Profession:

Elected Council Member, American Sociological Association, Sociology of Emotions	2012-5
Organizer, Academy of Management Symposium on Inequality in Social Capital and Labor Market Outcomes	2012
Best Student Paper Committee, American Sociological Association, Political Sociology	2010

Ad hoc reviewer for *Administrative Science Quarterly, American Journal of Sociology, American Sociological Review, British Journal of Sociology, Management Science, Organization Science, Social Forces, Sociological Forum, Sociological Theory, Sociology of Education,* and *Social Psychology Quarterly*